

Frequently Asked Questions (Employment Applicants)

1. **Will I have to carry a firearm?**
Yes, Most of the details Guardpoint has are armed posts. As a Guardpoint Officer you will be expected to complete a firearms certification course, And provide your own firearm.
2. **Will I work at only one post?**
No, Guardpoint has details all over East Baton Rouge Parish, you will be expected to work different details each day that may have different clock in and clock out times.
3. **Is it possible that I may have to be physical with someone?**
Yes, Guardpoint has a Pro-Active policy. We expect our officers to be Professional at all times, but if necessary our officers will engage Physically to control a situation until proper authorities arrive.
4. **Do You have daytime positions available?**
No, most of our security details are week nights, and weekend nights.
5. **What do I need to begin work?**
You must have your own reliable transportation, a working cell phone, Black BDU pants and black boots. We provide the uniform shirts.
6. **Do I get Holiday pay?**
Yes for certain holidays; Fourth of July, Thanksgiving, Christmas, and New Years,
7. **Do You offer any benefits?**
Not at this time, but we are working on a comprehensive health plan for The employees that should be in place in the near future.
8. **Will I be working in a guard shack?**
Guardpoint details do not operate out of guard shacks. Our officers are Expected to make patrols on foot and/or by vehicle.
9. **Will I be expected to keep records or reports?**
Yes due to the fact that Guardpoint works in a lot of High Risk and High Crime area, reports are an integral part of our officer's daily shift Responsibility. Officers are expected to maintain reports, and submit Them to the office by a predetermined deadline.
10. **When are paydays?**
On Friday every two weeks.